



Summer Employment Program Overview

Summer Employment Opportunities provide youth, up to age 21, direct linkages to academic and occupational learning. Wages for youth participants are funded wholly through the Workforce Investment Act. Businesses that participate benefit by contributing to the development of good work habits and basic work skills. Youth participants benefit by learning occupational skills while earning a wage. Summer Employment assignments are offered from the date secondary school is dismissed for the summer until the secondary school begins in the fall.

Employer Responsibility

- Be responsible for keeping accurate time sheets and attendance of each participant. This information is used to determine wage amounts.
- Communicate to **KANSASWORKS** representatives any issues surrounding the performance of the participant in order to allow for intervention and additional training if necessary to ensure successful completion.
- Hours of participation must remain in accordance with State and Federal Child Labor Laws.

Summer Employment Program Components

- **KANSASWORKS** will work with youth in developing a resume.
- Employer will interview youth to determine if the youth is suited for the business.
- The hourly wage will not be less than Federal minimum wage, and shall not exceed the position's entry level wage for that participant's employer. The wage should be in-line with the wage for that occupation as defined by the Kansas Department of Labor Market Research for Local Workforce Investment Area V.

Interested organizations should contact:

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